



Everything **PRINCIPALS** Wanted To Know About Montana School  
Law But Were Paralyzed With Fear To Ask:  
Practical Answers to Your Montana School Law Questions

May 8 - Glasgow / May 14 - Billings / May 19 - Helena

**\*\* Full day for New Attendees**  
**\*\* Half Day option (refresher course) for last year's attendees**

*Jeffrey A. Weldon*  
*Attorney at Law*

**Topics To Be Discussed Include:**

- Student Discipline Pitfalls, Including Due Process for Suspension & Expulsions;
- Employee Collective Bargaining Issues & Working Effectively With Unions, Including Employee Evaluation;
- Extracurricular Headaches, Including Abuse of Referees & Supervision of Extra-Curricular Activities;
- Principal and Teacher Privacy, If There Is Such A Thing Anymore & Free Speech Rights;
- Students' Constitutional Rights in School, Including Answering the Question: "Did A Student Really Post A 'Bong Hits For Jesus' Poster At A School Event?"
- Best Practices for Addressing Claims of Discrimination from Your Staff or Students;
- Sexual Orientation and Gender Identity Issues at School;
- Use of District-Owned Public Property for Personal Use;
- Open Meeting Rules.

The format will be discussion-based and not just a lecture. The discussion is much more interesting for everyone if we include "real world" stories. So, bring your questions and those "hypothetical" issues you are wondering about. Better yet, please email any questions or requests for specific topics to [samjs@sammt.org](mailto:samjs@sammt.org) a few days before the seminar and I will include the issue in the discussion.

**IF** you attended one of Jeff's workshops **last year** - you might consider attending the afternoon portion of this year's workshop as a refresher course for a reduced fee. (see registration page)

**Location Options**

**May 8 - Glasgow -Cottonwood Inn/A-B Rooms- 45 1st Ave. NE.**

**May 14 - Billings-Hilton Garden Inn/Treasure State Salon C - 2465 Grant Road**

**May 19 - Helena - SAM Office - 900 No. Montana Ave., Ste. A-4**

**This workshop is designed for PRINCIPALS only.**

Workshop is 8:00am - 4:00pm (lunch on-site included)  
OPI Renewal units will be available.

**Presented by Jeffrey A. Weldon**

Jeffrey A. Weldon is an attorney with Felt, Martin, Frazier & Jacobs, a Billings law firm. His practice focuses on Montana school law and includes commercial transactions, real estate transactions, estate law and Indian law. Jeff formerly served as legal counsel and human resources director for Billings Public Schools, Montana's largest public school system. He also served as chief legal counsel for Montana's Superintendent of Public Instruction. He was also formerly associated with the law firm of Moulton, Bellingham, Longo & Mather, P.C. in Billings.

Jeff is a Billings, Montana, native and has a master's degree in public administration and J.D. both from the University of Montana. Jeff served in the Montana Senate from 1993 to 1997, during which time he served as a member of the Senate Local Government Committee, the Senate Natural Resources Committee, the Montana Reserved Water Rights Compact Commission, the Montana Environmental Quality Council, and the Montana Indian Affairs Committee.

Jeff frequently participates in school law related seminars and in-service trainings and has presented on many education topics, including teacher liability issues, IDEA, professional consequences of off-duty behavior, school funding, religion and schools, and the No Child Left Behind legislation, boardsmanship, and Montana Constitutional issues such as open meetings, privacy, and the public's right to participate in government. He is a member of the local and state bar associations and of the Council of School Attorneys. He currently serves as the chairman of the School Law Section of the State Bar of Montana.

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## School Law for PRINCIPALS Registration Form

Name \_\_\_\_\_ Title \_\_\_\_\_

School \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ MT Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_

Location and Date Attending \_\_\_\_\_

**Choose One:**

\_\_\_\_\_ **\$80 FULL-DAY Registration Fee** includes: A.M. coffee & muffins, lunch, breaks, materials

\_\_\_\_\_ **\$40 HALF-DAY Registration Fee** includes: P.M. break, materials

\_\_\_\_\_ Payment Enclosed \_\_\_\_\_ Please invoice/Purchase Order # \_\_\_\_\_

Send registration form to:  
School Administrators of Montana  
900 No. Montana Ave., Ste. A-4  
Helena, MT 59601

442-2510 Phone ♦ 442-2518 Fax  
samjs@sammt.org